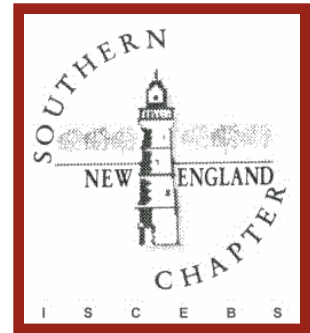


The Fundamentals of Health & Welfare Plans

Sponsored by the Southern New England Chapter of the International Society of Certified Employee Benefit Specialists



Thursday May 13, 2010

[Norwalk Inn & Conference Center](#), Norwalk, CT [Click here for online registration](#)

This full-day program is designed for executives and staff who are new to the design and administration of health, disability, life and other non-retirement benefits plans. It is also an excellent program for generalist HR executives who need to refresh their understanding of fundamental benefits issues in the health and welfare area.

The agenda for our meeting is as follows:

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|-------|--|-------|--|
| 8:00 | Registration & Breakfast | 12:00 | Lunch Break |
| 8:30 | Introduction and Program Start
Greg Judd, CEBS, Chapter President
Principal, Benefits Information Group | 12:45 | Ancillary Benefits
Kevin McGee
MetLife |
| 8:45 | Medical Programs
Sharon Van Barren, CEBS
Benefits Continuum | | <ul style="list-style-type: none">○ Dental○ Life○ Disability |
| | <ul style="list-style-type: none">○ Health Care Cost Marketplace○ Cost Management Strategies○ Marketplace Trends○ Consumerism | | Typical Plan Designs and common Provision |
| 10:45 | Break | 1:45 | Break |
| 11:00 | Benefits Financing
Greg Judd, CEBS, Chapter President
Principal, Benefits Information Group | 2:00 | Compliance & Communication Issues
Paul Lambert, CEBS
Lambert & Carney Benefits Group |
| | <ul style="list-style-type: none">○ Financing Objectives○ Funding Methods○ Renewal Calculations | | <ul style="list-style-type: none">○ Health Reform○ ERISA○ COBRA○ HIPAA○ Medicare Part D○ GINA○ Enrollment○ Using Technology |

Program registration is \$175. Registrants referred by CEBS designees pay a preferred registration fee of only \$150. To optimize attendees' learning opportunities, attendance will be limited to 20 registrants. **Questions? call: Paul Lambert at 203-292-8181 ext 102 or email him at: plambert@lcbenefits.com.**

Times of program sessions are subject to change.